



## Rural Energy and Resilient Healthcare Coordinator

### Job Summary

This role will focus on two primary areas: reducing pollution and waste in the healthcare sector (50%) and building proactive support for clean energy initiatives in rural Wisconsin (50%). The ideal candidate will have a strong understanding of rural Wisconsin values and a commitment to fostering an inclusive environment. This position requires collaboration with various stakeholders, effective communication, and a proactive approach to community and volunteer engagement.

### Key Responsibilities

- Support, coordinate, and empower volunteer teams of health professionals in advocating for and implementing climate-smart healthcare and rural clean energy initiatives. This will include staying informed about relevant legislation and action opportunities, resource creation, facilitation, mentorship, skill building, training, and more.
- Develop expertise in relevant policy areas to improve outcomes
- Establish and nurture relationships with diverse stakeholders, including local organizations, community groups, students, healthcare institutions, and more, to identify best practices and inclusive solutions.
- Write success stories and case studies that highlight inspiring examples of clinics, hospitals, and health professionals taking action.
- Build proactive support for clean energy initiatives in rural communities by engaging with community members to understand their needs and perspectives.
- Find and recruit health professional volunteers to the relevant teams in priority areas.
- Plan and host community and networking events to raise awareness and educate health professionals and residents.
- Learn about current trends and developments to inform, develop, and lead new program strategies.
- Develop educational materials and resources for community outreach.
- Coordinate the development of narrative, messaging, and communications materials that support climate-smart healthcare and rural clean energy.
- Help build a more powerful, active, and cohesive organization through assisting in other tasks, such as outreach or member recruitment/development.

### Qualifications

- Genuine interest in fostering relationships and supporting the passions of others. To succeed, you should be comfortable connecting with people of different ages, identities, abilities, and economic backgrounds.
- Demonstrates adept communication, active listening, and emotional intelligence to foster positive collaboration and team dynamics.
- Proven ability to work collaboratively across various stakeholders, building trust through honesty, accountability, and kindness.



- Proficient in strategic campaign development, training, and fostering team growth and decision-making.
- Self-motivated, critical thinker capable of efficiently managing tasks independently. Possesses attention to detail and a demonstrated ability to prioritize tasks effectively, meeting deadlines across multiple projects.
- Inspires positivity and action by creating an energized space that empowers others to see their skills and embraces uncertainty through collective power.
- Displays a proactive approach to identifying areas for improvement and offers innovative solutions to overcome potential roadblocks.
- Has familiarity with remote working tools and a creative approach to technology.
- Curious to learn about new topics and willing to develop new skills. This includes admitting to areas of unfamiliarity and seeking out feedback from others.
- An innovator with experience adapting strategies as new challenges or opportunities arise.
- Familiarity with rural stakeholders, challenges, and opportunities preferred.
- Experience with social justice, public health, or environmental issues or programs preferred.

This is a full-time role compensated at \$55,000-60,000 with a retirement match and a health, dental, and vision stipend. Healthy Climate Wisconsin offers paid leave for all federal holidays, in addition to paid sick and vacation packages. As a primarily remote role, hours and schedule can be flexible, but some evening hours will be necessary to coordinate with volunteer health professionals. Remote roles also require long durations of computer time. Occasional in-person events and trainings in various parts of the state will be important for building partnerships and organizational strategies, and therefore, residence in Wisconsin and willingness to drive is a must.

### Application Process

Interested candidates should email their resume and a cover letter to [HCWapplications@gmail.com](mailto:HCWapplications@gmail.com) with the subject line "Rural and Resilient Application." Only candidates who currently reside or plan to reside in Wisconsin should apply. Candidates will be considered on a rolling basis until the position is filled.

### We are an Equal Opportunity Employer

Healthy Climate Wisconsin is an equal opportunity employer that does not discriminate against any job applicant based on race, color, national origin, religion, sex, sexual orientation, age, disability, veteran status, or marital status. **Individuals from communities on the frontlines of climate change and health issues are encouraged to apply.**

### About Healthy Climate Wisconsin

Healthy Climate Wisconsin is a nonprofit led by nurses, doctors, and public health leaders empowering health workers to advocate for solutions to pollution. We pursue this work through multiple pathways. We educate the public and health students, enhance climate journalism, testify, and meet with policymakers. We build teams within health systems to help them decarbonize, adapt, and engage in policy decisions. And we connect public health advocates to prepare Wisconsin communities and build a brighter future. Our motivation is simple. We are inspired by the patients and communities we treat and



care for each day. We know a safe climate is critical to their wellness and strive to create a world with cleaner energy, air, and water, so that we all Wisconsinites can enjoy healthy, vibrant lives.